



Environment and Social Policy

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Prepared by	Dang Quang Hung/ E&S Officer
Checked by	Dinh Le Nghia Hung/ Project Manager
Approved by	Le Hong Quang/ Project Director
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**Copper Mountain Energy JSC****ENVIRONMENT AND SOCIAL POLICY**

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ENVIRONMENT AND SOCIAL POLICY**Document Revision Sheet**

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00	Initial issue	Dang Quang Hung	Le Hong Quang	13/05/2022



At Copper Mountain Energy JSC, we dedicate our business of All related rooftop solar Energy Project to addressing environmental and social challenges, caring for the people’s health, safety and their livelihood, as well as driving for sustainable development. We aim to achieve a high standard of Environmental, Health, Safety, and Social (EHS&S) performance with strong commitment to the following principles:

- Complying with national and local laws and regulations, International Finance Corporation’s Performance Standards and all Applicable Standards, or where practical, go beyond and create a lasting supportive culture regarding to EHS&S performance;
- Eliminating and minimizing all adverse environmental, health, safety, and social risks and impacts from our activities to the environment, people, and communities;
- Developing and implementing an effective Environmental, Health, Safety, and Social Management System;
- Providing a safe workplace to those who work for us, and give the priority to assuring safety, and establish and implement accident-free and injury-free business;
- Commitment from management to continual improvement and promoting a safety culture and demand a code of conduct to preserve EHS&S efficient way;
- Ensuring that our employees and other stakeholders, as appropriate, receive adequate and appropriate EHS&S information, instruction, supervision, and training;
- Responding to and controlling the emergency situations immediately, implementing the remediation measure,s and providing appropriate compensation (in case of emergencies);
- Building a strong and ongoing engagement with local communities and authorities to understand their needs regarding our business and address their concerns in an effective and timely manner;
- Communicating this Policy to all people working at the Project, as well as our contractors/ subcontractors, suppliers, visitors, and other interested parties.

We commit do not invest or implement, either directly or indirectly to any types of the projects in the Exclusion List defines as below:

- *Production or activities involving harmful or exploitative forms of forced labour /harmful child labour*
- *Production or trade in any product or activity deemed illegal under host country laws or regulations or international conventions and agreements.*
- *Any business relating to pornography or prostitution.*
- *Production or trade in wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species or Wild Fauna and Flora (CITES).*
- *Production or use of or trade in hazardous materials such as radioactive materials, unbounded asbestos fibres and products containing PCBs.*
- *Cross-border trade in waste and waste products unless compliant with the Basel Convention and the underlying national and EU regulations but for the avoidance of doubt, use of waste as a fuel in district heating is not excluded.*



- *Unsustainable fishing methods (i.e. drift net fishing in the marine environment using nets in excess of 2.5 km in length and blast fishing)*
- *Production or trade in pharmaceuticals, pesticides/herbicides, chemicals, ozone depleting substances and other hazardous substances subject to international phase-outs or bans.*
- *Destruction of Critical Habitats and high Conservation Value areas.*
- *Production and distribution of racist, anti-democratic and/or neo-Nazi media.*
- *Tobacco and alcoholic beverages, if it forms a substantial part of a project's primary financed business activities.*
- *Live animals for scientific and experimental purposes, including the breeding of these animals.*
- *Ammunition and weapons, military/police equipment, infrastructure or correctional facilities, prisons.*
- *Projects which have the effect of limiting people's individual rights and freedoms or violating their human rights.*
- *Gambling, casinos and equivalent enterprises or hotels hosting such facilities.*
- *Commercial concessions over, and logging on tropical natural forest; conversion of natural forest into a plantation.*
- *Purchase of logging equipment for use in tropical natural forests or high nature value forest in all regions; and activities that lead to clear cutting and/or degradation of tropical natural forests or high nature value forest.*
- *New palm oil plantations.*
- *Any business with a political or religious content.*
- *Construction of new and extension of any existing coal fired thermal power plants.*

In order to keep monitoring, continual improvement of our EHS&S performance, We strive for:

- Reviewing this Policy regularly and when necessary to ensure that it remains relevant and appropriate to our development and operation;
- Actively disclosing and maintaining effective communication with various stakeholders in order to promote continuous improvement of EHS&S performance; and
- Providing the necessary resources oversight to advance the principles outlined in this Policy.